



RISK, AUDIT AND PERFORMANCE COMMITTEE

Date of Meeting	26 April 2022
Report Title	Leadership Team Objectives- Reporting Framework
Report Number	HSCP22.029
Lead Officer	Alex Stephen, Deputy Chief Officer and Chief Finance Officer
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Consultation Checklist Completed	Yes/No
Appendices	Appendix A – Leadership Team Objectives Reporting Framework Appendix B – Definition of key metrics.

1. Purpose of the Report

- 1.1. Following the approval of the Leadership Team objectives for 2022/23 as part of the Medium-Term Financial Framework (HSCP.22.017, Integrated Joint Board 10th March 2022), this report is seeking to inform the Risk, Audit and Performance Committee of the reporting framework surrounding the Leadership Team Objectives for 2022/23.

2. Recommendations

- 2.1. It is recommended that the Risk, Audit and Performance Committee note the Leadership Team Objectives Reporting Framework as appended to this, noting in particular the reporting timetable.

3. Summary of Key Information

- 3.1. The ACHSCP Leadership Team Objectives 2022-23 outline the focus for the partnership over the next financial year.
- 3.2. Following approval of the ACHSCP Leadership Team Objectives 2022-23 (presented as part of the Medium-Term Financial Framework HSCP.22.017, 10 March 2022), the attached Leadership Team Objectives Reporting



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Framework outlines how progress will be reported to RAPC and the expected timeline for this to be delivered.

- 3.3. A reporting dashboard has been created for the benefit of RAPC by NHSG Health Intelligence. This will assist in providing clarity over the progress made on each of the Leadership Team Objectives on a quarterly basis. The dashboard will be shared to the Committee on this basis.

4. Implications for IJB

4.1. Equalities, Fairer Scotland and Health Inequality

There are no direct equalities implications arising from this report. The Leadership Team Objectives were agreed as part of the Medium-Term Financial Framework (HSCP.22.017, Integration Joint Board 10 March 2022) for which a full equalities and human rights impact assessment was undertaken. The assessment, overall, was positive in relation to the impact on equality and diversity within Aberdeen, however any equality impacts on individual project work will be kept under review.

4.2. Financial

There are no direct financial implications arising from this report. All implications were considered when agreeing the Leadership Team objectives.

4.3. Workforce

There are no direct implications arising from this report. All implications were considered when agreeing the Leadership Team objectives.

4.4. Legal

There are no direct implications arising from this report. All implications were considered when agreeing the Leadership Team objectives.

4.5. Other

5. Links to ACHSCP Strategic Plan

- 5.1. The attached report assists ACHSCP in being able to report upon progress made on the Leadership Team Objectives 2022-23. The Leadership Team Objectives are approved on the basis that they enable the strategic priorities and plan to be achieved.



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6. Management of Risk

6.1. Identified risks(s)

There is a risk, if the Leadership Team Objectives are not delivered as expected that, not only will delivery of the Strategic Aims, Commitments and Priorities of ACHSCP be negatively impacted, but will negatively impact on delivery of the Medium-Term Financial Framework.



6.2. Link to risks on strategic or operational risk register:

This report links to Risk 5 on the Strategic Risk Register.

5. There is a risk that the IJB, and the services that it directs and has operational oversight of, fails to meet the national, regulatory, and local standards.

6.3. How might the content of this report impact or mitigate these risks:

Ensuring that a robust assurance process is in place for monitoring progress of the Leadership Team objectives mitigates the above risk. The paper attached in Appendix A assists to mitigate the risk by providing assurances that reporting will take place outlining progress on Leadership Team Objectives in 2022-23. Progress on the Leadership Team Objectives relates to the general performance of the ACHSCP and progress towards achieving or maintaining national and local performance indicators.

Approvals	
	Sandra Macleod (Chief Officer)
	Alex Stephen (Chief Finance Officer)